

Mediator Profile

Kevin is a fully accredited UK and international mediator who has undertaken more than thirty mediation and conflict coaching cases. Kevin mediates a wide range of workplace and commercial disputes for public authorities, universities, schools, local businesses, suppliers and clients. He also mediates for individuals in the community and between neighbours and groups dealing with disagreements and disputes. Kevin has an MBA from Imperial College and an MSc from the London School of Economics.

Kevin says that being a mediator is the best job he has ever had. Each day he works with people in the UK and around the world to help them to better manage and resolve their disagreements and disputes, so they wake up feeling a little lighter!

Kevin accepts requests to mediate from public authorities, universities, schools, companies, organisations, groups, the Police and members of the public.

On a voluntary basis, Kevin mediates in community disputes for Mediation Buckinghamshire providing mediation and conflict coaching. He is also a volunteer-facilitator for 'Alternatives to Violence Project - Britain (AVP)', delivering weekly workshops for individuals close to or involved with the UK civil justice system. He is also an active member of 'Mediators Beyond Borders International' (MBBI)

Kevin's experience is in leading and managing organisations and teams in the UK, Europe and East Africa. His career began in banking over two decades ago with the Lloyds Banking Group, followed by the Local Authority sector in London and Oxford and thereafter in international consultancy and international development, most recently in Nairobi, Kenya.

Kevin lives and works internationally between the UK, East and South Africa.

Contact

-  +44 (0)7798 816169
-  kevin.churchill@cernothames.com
-  London, Oxford, UK, International
-  www.cernothames.com

Client Testimonials

"Kevin provided me with business advisory services in November 2022 on a contractual matter that was developing between my company, EDI Global Ltd, and an overseas research institution. With Kevin's advice to me, the situation was addressed, and a mutually satisfactory solution was found for all parties. I would work with Kevin again without hesitation on similar contractual disagreements".

**Chris Boyd, Managing Director,
EDI Global Ltd.**

"His ability to bring comfort and ease of communication from our team was amazing. We will be working together with Kevin again regularly. If you would like a personal recommendation, feel free to contact me directly".

**James Dutkowski Managing
Director Lady Askari, Nairobi,
Kenya.**



Mediation Style & Approach

Kevin describes his mediation style as thoughtful, respectful, and undertaken with care. He adopts a calm conversational approach, providing parties with the time and space to speak, listen, think and reflect upon what is being said.

Mediation Practice Areas

Workplace

Kevin mediates disagreements and disputes between individuals in:

- Leadership and Management Teams (e.g. SLTs/SMT's)
- Functional Teams (e.g. Finance, Ops, Marketing, HR, Procurement)
- Cross-Directorate, Department or Faculty.
- Employer-Employee.
- Between Office and Site.

Kevin mediates with parties who are both neurotypical and neurodiverse and in situations of bullying and harrassment, dsiscrimination and/or alleged misconduct.

Commercial

Kevin mediates disagreements and disputes between:

- Founders, Co-founders and Partners.
- Buyers and Suppliers.
- Commercial contracts/breach of contract, including but not limited to the following sectors:
Place, Environment and Economy, Estate Services
- Transport and Travel
- Waste Collection Services

Adult Social Care

- Home Care services
- Residential Care services

Children's Services

- Residential Care services
- Mental Health Services

Professional Qualifications & Affiliations

CMC Associate Mediator – Civil Mediation Council (CMC) – October 2023.

CEDR Accredited Mediator – Centre for Effective Dispute Resolution (CEDR) – November 2020.

Conflict Dynamics Accredited Mediator – Conflict Dynamics (South Africa) – July 2020.

Mediation Buckinghamshire (MB) - providing mediation and conflict coaching.

Alternatives to Violence Project - Britain (AVP) – working with individuals in or close to the UK civil justice system.

Mediators Beyond Borders International' (MBBI) A global membership group of international mediators.

Chartered Institute of Directors (IOD) - Diploma in Company Direction – August 2022.

Chartered Institute of Arbitrators (CIARB) - September 2020.

Chartered Institute of Procurement & Supply (CIPS) - August 2005.

London School of Economics - MSc *International Strategy and Diplomacy* (Merit) - September 2021 to December 2022.

Imperial College Business School - *MBA* (Merit) - April 2008 to December 2010.





Career History

2021 – present
Mediator and Intermediary.
Cerno Thames Ltd, UK, International.

2017 – 2021
Director of Procurement.
Trademark East Africa, Nairobi, Kenya.

2016 - 2016
Director, Procurement Consultant.
Thames Tana Ltd, UK.

2012 – 2016
Head of Procurement.
London Borough of Camden, UK.

2010 – 2012
Head of Commercial Services.
London Borough of Merton, UK.

Other Services

- Business Advisory - advice, guidance and support to assist with resolving difficult or complex workplace or commercial situations *in real time*.
- Executive Coaching and Training - for individuals and/or groups, in negotiation, mediation and dispute management.
- All services are delivered to clients on a 'fixed fee' or per hour' basis, including 'block-hour' options that can be used at your convenience.

